



The Mayor and Commissioners of the Town of Elkton

Resolution R9 - 2006

A RESOLUTION of the Mayor and the Board of Commissioners of the Town of Elkton amending the Charter of the Town of Elkton, Article IX., Town Officers and Personnel, § C9-4., Compensation of Personnel.

WHEREAS, the Mayor and Board of Commissioners are the elected representatives of Elkton's citizens and are the legislative body of the Town of Elkton, a chartered, home-rule government authorized under Article XI-E of the Constitution of the State of Maryland; and

WHEREAS, the Mayor and Commissioners, pursuant to Article 23A, §11., et seq., Corporations - Municipal Article, Annotated Code of Maryland, are empowered to amend the Charter of the Town of Elkton by a legislative initiative; and

WHEREAS, the Mayor and Commissioners have determined that the Charter of the Town of Elkton, Article IX., § C9-4., shall be amended to eliminate the provision of arbitration when negotiating with employees of the Elkton Police Department and reserving its right to make final any decision regarding wages, benefits and personnel policies affecting those employees.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Commissioners of the Town of Elkton, as follows:

1. That the Charter of the Town of Elkton, Article IX., Town Officers and Personnel, § C9-4., Compensation of Personnel, shall be amended to read as follows:
 - A. The compensation of all officers and employees of the town shall be set by the budget or by other ordinance passed by the Mayor and Board of Commissioners.
 - B. Employees of the Elkton Police Department may organize and bargain collectively. In order that employees of the Elkton Police Department may participate in the formulation and implementation of personnel policies affecting their employment, they shall have the right to organize and bargain collectively through representatives of their choosing, subject to procedural regulations that the ~~Council~~ Mayor and Board of Commissioners shall provide by ordinance. The Mayor and Board of Commissioners shall provide by ordinance a labor code for employees of the Elkton Police Department which shall include the following: (1) The manner of establishing units appropriate for collective bargaining; (2) The manner of designating or selecting bargaining representatives; and (3) Definitions for remedies for unfair labor practices. The Mayor and Board of Commissioners are authorized to negotiate through its designated representatives with collective bargaining representatives of the Elkton Police Department. The Mayor and Board of Commissioners reserve the right to a final decision during collective bargaining negotiations regarding wages, benefits and personnel polices affecting employees of the Elkton Police Department. Nothing herein shall be deemed to authorize a labor strike by any employee of the Elkton Police Department.
2. That a copy of this Resolution shall be posted at the Elkton Municipal Building and at such other public places as the Mayor and Board of Commissioners shall deem appropriate for a period of not less than forty (40) days following its adoption.
3. That a copy of this Resolution shall be published in the Cecil Whig for four (4) consecutive weeks following its adoption.

4. That, unless as otherwise provided by law, this Resolution shall be effective fifty (50) days from the date of passage [December 21, 2006].

** END OF SECTION **

READ AND PASSED THIS 1st DAY OF November, 2006.

**The Mayor and Commissioners
of the Town of Elkton**

Mayor Joseph L. Fisona
Commissioner Charles H. Givens, Sr.
Commissioner Mary Jo Jablonski
Commissioner Earl M. Piner, Sr.
Commissioner C. Gary Storke

Note: **Bold underlined words indicate words added to text;** ~~Words struck out indicate words deleted from text.~~

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