



## The Mayor and Commissioners of the Town of Elkton

### Resolution R2-2005

**A RESOLUTION** of the Mayor and Commissioners of the Town of Elkton adopting an *Employee Drug and Alcohol Policy*.

**WHEREAS**, the Town of Elkton employs a number of people, many of which operate vehicles and equipment in the performance of their respective duties, to provide various public services to the citizens of the Elkton community; and

**WHEREAS**, Town of Elkton's employees are prohibited from possessing, using, or being under the influence of drugs and/or alcohol while on-the-job and/or while on Town premises, and further, since certain employees operate vehicles and equipment as an integral part of their work performance, they may, while under the influence of drugs and/or alcohol, pose a danger to the health, safety and welfare of the employee, other employees, and/or the public, as well as posing a danger to public and private property; and

**WHEREAS**, the Mayor and Commissioners have determined that a drug and alcohol policy affecting all employees of the Town of Elkton shall be adopted, implemented, and enforced to protect and enhance the health, safety and welfare of employees and the public.

**NOW, THEREFORE, BE IT RESOLVED**, that:

1. The *Employee Drug and Alcohol Policy*, attached hereto and incorporated into this resolution, is hereby adopted; and
2. The effective date of this *Policy* shall be **February 1, 2005**; and
3. The Town Administrator, under counsel's advice, may amend, from time to time, this *Policy* in conformance with law; and
4. Each employee of the Town of Elkton shall be provided a copy of this *Policy* and every amendment thereto hereinafter; and
5. The Town Administrator is responsible for the general enforcement of this *Policy*.

Read and Passed this 19<sup>th</sup> day of January, 2005.

The Mayor and Commissioners of the Town of Elkton

Mayor Joseph L. Fisona  
Commissioner Charles H. Givens, Sr.  
Commissioner C. Gary Storke