

**The Mayor and Commissioners  
of the Town of Elkton**

**MINUTES**

September 6, 2023

The Mayor and Commissioners of the Town of Elkton (the "Board") conducted a workshop meeting on this date at 6:00 p.m. The following persons participated in person or via computer: Mayor Robert J. Alt; Commissioners Jean A. Broomell, Charles H. Givens, Sr., Robert M. Massimiano and Earl M. Piner, Sr.; Town Administrator Lewis H. George, Jr.; Finance Director Steven H. Repole; Planning Assistant Quinn Krenzel; Director of Human Resources Andy Rodriguez; Director of Public Works J. Daniel Handley, PE; Chief of Police Carolyn Rogers; Assistant Town Administrator L. Michelle Henson; and Town Attorney John P. Downs, Esquire.

Mayor Alt called the meeting to order at 6:00 p.m. and lead the participants in the Pledge of Allegiance.

Mayor Alt requested the Board's approval to send a request to the Maryland Economic Development Corporation (MEDCO) for assistance with bond financing for the proposed Sideline Properties Sports Park at Southfields.

**ACTION:** The request for MEDCO's assistance with bond financing for the proposed Sideline Properties Sports Park at Southfields was approved on a motion made by Commissioner Piner. The motion was seconded by Commissioner Givens and approved by all present.

**Discussion - Collective Bargaining for Non-Sworn Employees**

Mayor Alt asked those who wish to speak regarding an amendment to the Town Charter to provide for Collective Bargaining for non-sworn employees to state their names and addresses for the record of the minutes.

Mayor Alt stated the purpose for the special workshop is to discuss a request to amend the Town Charter to provide for Collective Bargaining for non-sworn employees.

The following is a list of persons who spoke or read letters in support of Collective Bargaining for non-sworn employees. Copies of letters of support were placed in the record of the minutes. Ms. Dale Duncan; Mr. Edgar Rhodes; Ms. Amanda Kivler; Ms. Joanne Clarke; Mr. Walter Scott; Mr. Rexford Oliver; Ms. Wendy Eva; Mr. Morgan Cather; Mr. Robert Gorman; Mr. John Dixon; Ms. Jessica Price; Ms. Devon Parker; Lisa Bucci; Ms. Micki Zeigler; Ms. Tracy Goudy; Ms. Lisa Scott; Ms. Carol Mause; Mr. Jaramie Kivler; Mr. John Zeigler; Devon Barker; Patrick Moran.

Ms. Mause noted that the Code of the Town of Elkton Chapter 2.24 provides for creation of a separate Collective Bargaining Unit for non-sworn employees of the Elkton Police Department.

Mayor Alt thanked everyone for their comments. He stated that when Elkton Police Officers originally requested a Charter amendment to provide for Collective Bargaining for sworn personnel, they were required to obtain signatures of support from registered voters via petition and subsequent referendum.

Mayor Alt stated the Board can initiate an amendment to the Charter with or without referendum, and queried the members for their input.

Commissioner Piner expressed support for amending the Town Charter to permit creation of a Collective Bargaining Unit for non-sworn employees without a referendum.

Commissioner Massimiano expressed support for amending the Town Charter to permit creation of a Collective Bargaining Unit for non-sworn employees without a referendum.

Commissioner Givens expressed support for amending the Town Charter to permit creation of a Collective Bargaining Unit for non-sworn employees without a referendum.

Commissioner Broomell expressed support for all employees. Referring to a comment from a speaker regarding support of the democratic process, Commissioner Broomell stated that Town citizens should be afforded the right to vote on the issue as part of that process.

Commissioner Broomell expressed concerns that formation of a union would limit the free flow of conversation between the Board and staff.

Commissioner Broomell reiterated her query regarding the process of dissolution of the union if employees wished to do so. Mr. Stuart Katzenberg, Director of Collective Bargaining and Growth for AFSCME Council 3, stated that employees could choose to pay or not pay dues.

Mayor Alt stated the consensus of the Board was to approve moving forward with amending the Town Charter to provide for Collective Bargaining for non-sworn personnel, adding that a final decision should be announced at the September 13th workshop meeting.

**Solid Waste Management Trash & Recycling Collection Services Bid  
Award Recommendation - Mr. J. Daniel Handley, P.E., Director of Public Works**

Department of Public Works (DPW) Director Mr. Dan Handley and Internal Logistical Coordinator Mr. Bryan MacQueen stated the purpose of their appearance was to discuss the Town's recent Request for Proposal (RFP) and subsequent bids for Solid Waste Management Trash & Recycling Collection Services.

Mr. Handley stated the Town engaged Mr. James Taylor, P.E. of Verdantes Engineering to develop the RFP. He added that he and Mr. met with several potential bidders to review the Town's needs and expectations, adding that he also met with representatives of the Cecil County Central Landfill regarding collection procedures utilized by other municipalities.

Mr. Handley stated the (3) bids that were received were evaluated and scored based upon technical qualifications, references and prices. He stated that Republic Services scored 80%, while Waste Industries scored 72% and Trash Tech scored 49%.

Mr. Handley stated that Republic Services proposed a 5-day per week collection schedule and included (2) trash receptacles in their bid. He recommended the bid award to Republic Services.

Discussion ensued regarding Republic's proposed collection and bulk pickup schedule.

Discussion continued regarding public education regarding the new schedule and collection parameters.

Mayor Alt questioned how trash will be collected from apartments on Main Street. Mr. Handley stated each apartment will receive a receptacle. Mayor Alt questioned if dumpsters could be utilized vs. receptacles that would be difficult to maneuver up and down steps.

Mayor Alt expressed support for placing centralized dumpsters at townhouse communities.

**ACTION:** The request to approve the bid submitted by Republic Services for trash and recycling services was approved on a motion made by Commissioner Givens. The motion was seconded by Commissioner Broomell and approved by all present.

#### **Public Comment**

Mr. Ryan Auger expressed concerns regarding discarded syringes near the Little League Fields, and added his appreciation for Police presence during games.

Hearing no additional comments or questions, Mayor Alt adjourned the special workshop meeting at 7:50 p.m.

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L. Michelle Henson  
Assistant Town Administrator

A VIDEO RECORDING OF THIS MEETING RETAINED AT THE ADMINISTRATION  
OFFICE